

**LANE COVE COMMUNITY AID SERVICE
HOME NURSING PROGRAM**

**Job Description
Registered Nurse Permanent Full Time**

Title : Registered Nurse Permanent Full Time
Responsible to : Manager Nursing Services/ Nursing Supervisor
Award : Nurses Award 2010
Hours of Work : Thirty eight (38) hours per week, Monday – Friday.
Essential : Minimum three (3) years Registered Nurse experience, NSW drivers licence, computer skills, current Nurses registration

Performance/Development appraisal:

By the Nursing Supervisor or delegate prior to three (3) months. This may be extended to another three (3) months prior to any permanent appointment.

Responsibilities:

Provision of Nursing Care

Undertake comprehensive assessments of patients with considerations to the physical, social, cultural, emotional and spiritual well being of the patient.

Identify the needs of the patient, family member and carers; plan and implement the required nursing care and continuously revising the care that is given to the patient.

Record the process of care and ensure continuity of care by effective communication.

Consult with the Nursing Supervisor the management of relevant patients and inform the Nursing Supervisor/Manager Nursing Services of patients 'at risk'.

Liaise with Local Medical Officers and other health agencies regarding the care of a patient.

Assume a healthy promoting role with patients and their family.

Provide information to patients about available resources and assist patients to access services as appropriate.

Develop and maintain nursing expertise.

Demonstrate time management and priority setting skills in the achievement of nursing care.

Other tasks as requested by the Manager Nursing Services/Nursing Supervisor.

Obligations of Professional Role – Community Nurse Role

Is conversant with and practices within the policies set by the NSW Department of Health, NSW Nurses Registration Board, Department of Veterans' Affairs, Legislation and Common Law including the Poisons Act and commitment to the policies relating to Occupational Health and Safety and Equal Employment Opportunity.

Practices within own abilities and qualification.

Ensure effective utilisation of human, financial and material resources in the provision of patient care.

Demonstrates knowledge of research and current trend in health care delivery and the impact on the working environment.

Demonstrates knowledge of the aims and methods of maintaining and monitoring clinical pathways and standards. Participate in activities to maintain or improve quality of life through nursing care.

Acts as a professional role model for members of the nursing team and promoting the nursing profession in the community. Must be able to work as part of a team and be a team player.

Establishes a climate conducive to effective communication. Promotes and uses effective verbal and non-verbal communication.

Develops relationships that are caring and professional.

Facilitates a process to enable patients and carers/family to make informed decisions.

Identifies and liaises with key personnel to achieve coordinated care.

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